Curriculum Vitae

PERSONAL INFORMATION

Surname Van Maanen

Name Jan Hendrik (Henry)
Address Steenboerweg 25
Postal code + city 8042 AT Zwolle
Phone number 038-4544688
Mobile phone 06-26052586

Website www.van-maanen.net E-mail henry@van-maanen.net

Date of birth 5 October 1974

Place of birth Ermelo
Sex Male
Nationality Dutch

Married, 3 children

Driver's license



EDUCATION

Executive Master of Finance & Control (RC), Rijksuniversiteit Groningen, 2001 - 2004; diploma

Master Business Economics (Controlling), Rijksuniversiteit Groningen, 1997/98 - 1998/1999 (2 years); diploma

Bachelor Business Economics, Christelijke Hogeschool Windesheim (Zwolle), 1993/94 - 1996/97 (4 years); diploma

V.W.O., Groevenbeek Secondary School (Ermelo), 1987/88 - 1992/93 (6 jaar); diploma

Other:

- Management Development Program EW Facility Services
- 3-day training Communication
- 3-day training AO/IC
- 3-day training IFRS
- Various training SAP (FI/CO en PS)
- Various seminars

PROFESSIONAL EXPERIENCE

March 2012 - present

Van Maanen Interim & Advies
Performing different (financial) projects for several clients

Nov 2018 - present: Hokofarm Group - Manager Finance

- Responsible for financial department (3 fte)
- Monthly financial reporting
- Preparation of the Financial Statements 2018
- Preperation of Budget 2019
- Financial role in turnaround of the business; analysis of past results, scenario-analysis, implementation of new management reporting

<u>July 2018 - Nov 2018: EW Facility Services - Projectmanager</u> EWork

• Projectmanager in selection phase of new ERP system

<u>March 2018 - June 2018: EW Facility Services - Manager Finance</u> <u>& Control</u>

- Responsible for consolidated reporting to Mnagement Team, Board and banks.
- Responsible for Financial Statements 2017
- Responsible for the financial department (4 fte)

October 2017 - Feb 2018: EW Facility Services - Projectmanager

- Analysis of the current and desired processes of the backend processes of EW Facility Services for a new ERP-tool to be implemented
- Design and implementation of a Reporting Pack

July 2017 - Sept 2017: EW Facility Services - Business Controller

- Managing several key contracts of EW Facility Services
- Analyzing financial results for optimizing gross margin on these contracts
- Participating in the development of a new financial forecast model
- Participating in the development of a new kpi dashboard

January 2017 - June 2017: Cloetta - Supply Chain Controller

- Design and implementation of audits of savingsprograms for all plants of Cloetta
- Implementation of new OEE and Yield reporting for all plants of Cloetta

June 2016 - December 2016: Cloetta - Plant Controller

- Financial responsible for the plant in Sneek
- Monthly reporting
- Responsible for preperation of Local Supplier Review including Rolling Forecast
- Budget 2017
- Reporting to Manufacturing Director and Supply Chain Finance Director

<u>March 2016 - May 2016: Creamy Creation - Commercial</u> <u>Controller</u>

- Preperation of Rolling Forecast 2016
- Monthly reporting
- Preperation of various Sales reports including variance analysis
- Discussing financial results with salesmanagers
- · Reporting to Finance Director

April 2015 - May 2016: FrieslandCampina - Financial Controller

- Preperation of monthly global (financial) reporting on consolidated level
- Discussing financial results with costcenter managers
- Preparing Rolling Forecast 2015 and Budget 2016
- Reporting to Manager Reporting, Compliance & Planning

<u>September 2014 - March 2015: Enrichment Technology - Business Controller</u>

- Supporting at monthly financial reporting
- Discussing financial results of different departments
- Budget 2015
- Preperation of Corporation Tax 2013 and 2014
- Reporting to Manager Finance

<u>August 2013 - August 2014: Sensata Technologies - Financial</u> <u>Analyst (parttime)</u>

- Responsible for reporting for Controls
- Supporting different departments in cost management
- Budget and Annual Plan 2014
- Hierarchiel reporting to the General Manager; Functional reporting to corporate headquarters in the USA.

<u>Februari 2013 – December 2013: Noordhoff Uitgevers – Business Controller (parttime)</u>

- Analysis of Initial Development Costs
- Profitability Analysis
- Structuring performance management (project Compass)
- Support introduction of License Model (project LMO)
- · Support monthly reporting
- · Several reporting and analysis

August 2012 - January 2013: Sensata Technologies - Financial Analyst

- Responsible for reporting for Controls
- Supporting different departments in cost management
- Budget and Annual Plan 2013
- Project Product and customer profitability analysis
- Hierarchiel reporting to the General Manager; Functional reporting to corporate headquarters in the USA.

March 2012 - July 2012: EW Facility Services - Projectmanager

- Design and modelling internal transferpricingmodel
- Business control and annual report EW Belgium

January 2009 - February 2012 EW Facility

EW Facility Services - Projectmanager

Various projects concerning legal restructuring, optimizing business processes, design and implementation of AO/IC, financial integration of acquisitions; responsible for financial reporting of EW Belgium NV and 2 (international) joint-ventures. Functional reporting to the directors of EW Belgium NV/joint-ventures. Hierarchical reporting to the CFO.

April 2006 - January 2009

EW Facility Services - Manager Finance & Control

Responsible for the finance department (8 fte) and responsible for the financial integration of acquisitions. Also including the business control of district Amsterdam. Directly reporting the the CFO.

December 2004 - April 2006

Vitens - Business Controller

Reponsible for the finance department of 2 entities of Vitens (C-mark/ Vitens Watermanagement). Also involved in the valuation en sale of both entities. Directly reporting to the Director of both entities.

June 2000 – December 2004 Vitens - Holding Controller

Responsible for financial reporting and consolidation including discussion with the Board of Directors, budgetting, benchmarking, long term financial planning and participation in various groups in the merger to Vitens (Planning & Control Cycle en Business Valuation). Implementation of SAP FI/CO (during 1 year). Directly

reporting to the Manager Controlling & Quality.

September 1999 – June 2000 Eiffel – Financial consultant

Short term projects at for example MCI Worldcom (optimizing debt

management process, creating management reports).

OTHER

Language skills Dutch native language

English good (both conversation and reading)

German reasonable (both conversation and reading)

Computer skills SAP R/3, Oracle, Exact, AS/400 (FIS2000), Cognos, Hyperion,

Davilex, Asperion, Microsoft Office

Hobbies Sports (in particular soccer), internet and music

Other activities Board member Finance Sportacrobatiek Zwolle

Competencies Strong analytical skills, results-oriented, good communication and

interpersonal skills, good organizational sensitivity

REFERENCES

Available on request